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Unipart Awarded Big Tick in Business in the Community's Responsible Business Awards

Unipart has been recognised with a 'Big Tick' for its engagement and wellbeing programmes as part of the prestigious Responsible Business Awards 2014, which are run by the charity Business in the Community.

The Responsible Business Awards are the UK's longest-running and most respected awards scheme recognising businesses that are making a positive difference to society and to the environment.

A 'Big Tick' is a leading endorsement of responsible business, and companies are awarded for initiatives tackling a range of issues: from stimulating local or rural communities, building long-term partnerships with schools, inspiring young talent, to embedding environmental sustainability into how products and services are used by customers.

Unipart achieved the Big Tick in the engagement and wellbeing category which aims to recognise organisations that are investing in the engagement and wellbeing of their employees.

Unipart will be presented with their Big Tick trophy at the Thames Valley Responsible Business Awards Gala Event on June 10 at Unipart House.

Commenting on the award, Unipart Chairman and Group Chief Executive John Neill said: "We're very pleased to be recognised in the engagement and wellbeing category. Employee engagement and wellbeing is right at the heart of The Unipart Way and has been a vital part of our culture within the Group.

"We believe that for Unipart to be successful, we need to challenge and inspire our employees to look after their customers and to look after themselves. For over a quarter of a century we've invested in creating a learning culture in which people have the tools, skills and motivation to continuously improve performance for their customers. "For instance, we recently celebrated the 25th anniversary of the Mark in Action awards. This must be one of the longest running awards programmes in the UK. The programme recognises employees who go beyond the normal call of duty and demonstrate outstanding personal customer service. To date, some 2,600 awards have been presented.

"Unipart also pioneered ideas around promoting health and fitness for employees. A few years after our management buyout we launched The Lean Machine, our employee health and fitness club, which was an integrated part of our operations in Oxford. It was opened by the then Secretary of State for Education the Rt. Hon. John Patten with a second phase opened by Secretary of State for Health, the Rt. Hon. Virginia Bottomley, in 1995.

"Combining our on-going wellbeing programmes and facilities like The Lean Machine, with strong employee engagement programmes continues to be an important part of creating a culture that has become a strategic advantage to our business."

Commenting, Stephen Howard, Chief Executive, Business in the Community said: "All year round, responsible businesses across the UK are contributing towards more resilient communities, stimulating local economies, creating diverse, skilled and healthy workforces and addressing skills shortages - yet these activities rarely get attention. The Responsible Business Awards shine a much needed spotlight on the powerful impact of business. Each of the companies recognised are playing their part to build a new contract between business and society and a more sustainable future for us all. I congratulate Unipart for its Big Tick, which is a powerful symbol of business doing more to bring about change."

For information about Business in the Community or the Responsible Business Awards contact: Ochuko Adekoya, 020 7566 8758 <u>ochuko.adekoya@bitc.org.uk</u>



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Pictured: An employee engagement hub at Unipart, an innovative approach to measuring and managing levels of employee engagement

Editors' Notes:

About The Unipart Group

The Unipart Group employs around 10,000 people worldwide and has an annual turnover of more than £1billion. It is a leading UK manufacturer, full service logistics provider and consultant in operational excellence.

Operating across a range of market sectors, including automotive, manufacturing, mobile telecoms, rail, retail and technology, Unipart offers a breadth of services from third party logistics to expert consultancy.

All Unipart sites operate according to The Unipart Way. This is a philosophy of working underpinned by tools and techniques that inspires efficiency, flexibility and outstanding customer service in any process.

The company, which is based in Oxford in the UK, has a growing number of international sites supporting a wide range of blue chip clients. For more information visit: www.unipart.com.

About Business in the Community

Business in the Community is a business-led charity committed to shaping a new contract between business and society.

BiTC has over 30 years' experience forging better relationships between business and society, driven by a unique collaboration of business leaders. It stimulates action by challenging and supporting thousands of businesses to create a fairer society and a more sustainable future - through our local, national and international campaigns.

Business in the Community is one of The Prince's Charities, a group of not-for-profit organisations of which The Prince of Wales is president. <u>www.bitc.org.uk</u>

The Responsible Business Awards

Business in the Community's Responsible Business Awards are designed for business by business. Rigorously assessed by business peers from all sectors, the Awards encourage and celebrate businesses that are helping secure a fairer society and a more sustainable future.